Cyngor Castell-nedd Port Talbot
Neath Port Talbot Council

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

EMPLOYMENT AND LITIGATION SOLICITOR/BARRISTER

£46,579 - £50,908 Per Annum

Closing date for applications: 18 November 2026

Are you a qualified Solicitor or Barrister looking for a role that offers challenging legal work, genuine variety and the opportunity to make a real difference to local communities?

Neath Port Talbot Council are seeking an enthusiastic and motivated Employment and Litigation Solicitor/Barrister to join our highly respected Legal and Democratic Services Team. This is an excellent opportunity to develop your career within a supportive and forward-thinking local authority, working on a diverse caseload that combines specialist employment law with wider litigation matters.

As a key member of our Litigation Team, you will provide high-quality legal advice and representation across a broad range of contentious and non-contentious employment matters. You will work closely with senior managers, elected members and services across the Council, delivering pragmatic, solution-focused legal advice that supports the delivery of vital public services.

The successful candidate will be responsible for –

- Providing expert legal advice on employment law matters including disciplinary and grievance issues, policies and procedures, workforce change and employment disputes.

- Representing the Council in Employment Tribunals, County Courts, hearings, inquiries, negotiations and alternative dispute resolution processes.
- Managing a busy and diverse caseload of contentious and non-contentious employment and litigation matters.

If you think that you have the necessary experience and qualifications for this role, we would love to hear from you.

For an informal discussion, please contact Mike Shaw (Principal Solicitor) on Email: m.shaw@npt.gov.uk or 01639 763260

For further information and to apply online, please visit **www.npt.gov.uk/jobs** where you can view the job description and person specification. For any queries, please contact the HR Employment Support Team at recruitment@npt.gov.uk quoting the post title and requisition reference **REQ0612**